

CERTIFIED EVALUATION

The Madison County Board of Education adopts the State of Alabama Professional Education Personnel Evaluation program (PEPE) for all certified personnel to which it applies. For those certified personnel for which a specific evaluation design has yet to be developed by the State Department of Education, the evaluation program used by the Board prior to implementation of PEPE will be used.

The Board stipulates the following specific requirements concerning this evaluation program:

1. Each certified person undergoing full evaluation will complete a Self-Assessment each year of full evaluation.
2. The results of the evaluation process will be used to:
 - a. Assess the performance of an individual for the specific purpose of identifying areas for professional growth/improvement and improving the teaching/learning process.
 - b. Assess the performance of an individual for the specific purpose of making employment decisions.
3. Tenured certified personnel will undergo a full evaluation every third year, except for those personnel who score unsatisfactorily during the full evaluation year. Personnel scoring unsatisfactorily will be placed on full evaluation for the year immediately following such score.